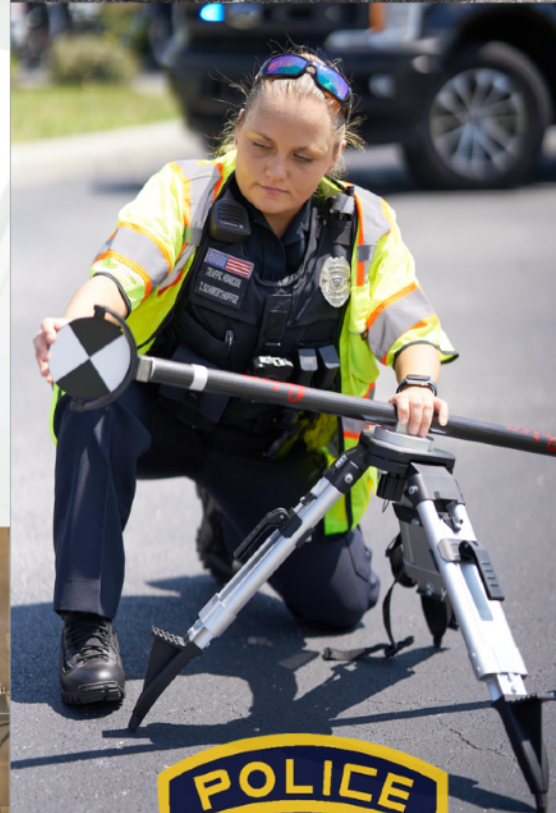


CAPE CORAL POLICE DEPARTMENT
PARTNERING WITH OUR COMMUNITY FOR A BETTER
TOMORROW.



2023 ANNUAL REPORT





VISION

To become the premier law enforcement agency in Florida.

MISSION

Partnering with our community to attain the highest level of safety for all.

VALUE

Operating with professionalism and compassion that fosters public trust.



CHIEF OF POLICE ANTHONY SIZEMORE



Chief Anthony Sizemore has been with the Cape Coral Police Department since 1998. Throughout his career with CCPD, he has worked his way up through the ranks starting as a Patrol Officer on the street, and was ultimately selected as Chief of Police in 2020.

He serves as the Vice President of the Southwest Florida Police Chiefs Association and is on the Board of Directors for NAMI Southwest Florida (National Alliance for Mental Illness).

Chief Sizemore is a graduate of the Police Executive Research Forum's prestigious *Senior Management Institute for Police* and holds a master's degree from the University of San

Diego. He is a member of the International Association of Chiefs of Police, the Police Executive Research Forum, and the Florida Police Chiefs Association. Chief Sizemore is the Executive Director of the Cape Coral Police Athletic League and a member of the Knights of Columbus.

Chief Sizemore is dedicated to partnering with our community to ensure that Cape Coral remains a safe place to live, while emphasizing a community-forward, compassionate policing philosophy that fosters public trust.



Chief Of Police

**Professional
Support Staff**

**Public Affairs
Office**

**Deputy Chief of
Administration**

**Professional
Standards Bureau**

Accreditation
Training
Personnel
Internal Affairs
Payroll

**Communications &
Logistics Bureau**

Communications
Records
Quartermaster
Court Liaison
Fleet Liaison

**Community
Services Bureau**

Community Outreach
School Resource
Officers
Community-Oriented
Policing

**Deputy Chief of
Operations**

Patrol Bureau

Patrol Operations
Desk Officer
Public Service Aides
Telephone Response
Unit

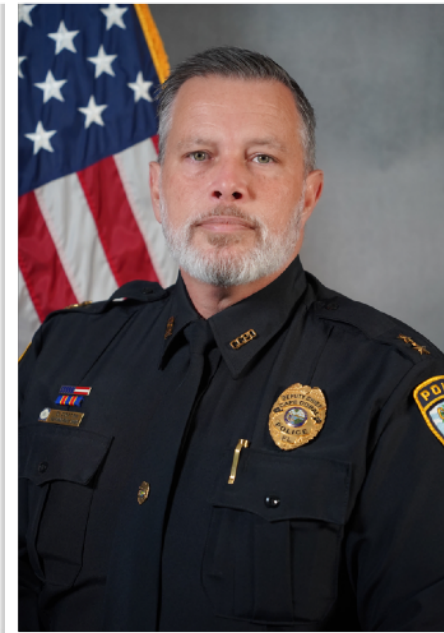
**Investigative
Services Bureau**

Major Crimes
Economic Crimes
Property Crimes
Crime Analysts
Victim's Assistance
Property/Evidence
Forensics
SWAT
Crisis Negotiation Team

**Special Operations
Bureau**

Traffic Enforcement
Motors
Marine
Aviation
K9
Police Volunteer Unit
UAV Program

OFFICE OF THE CHIEF

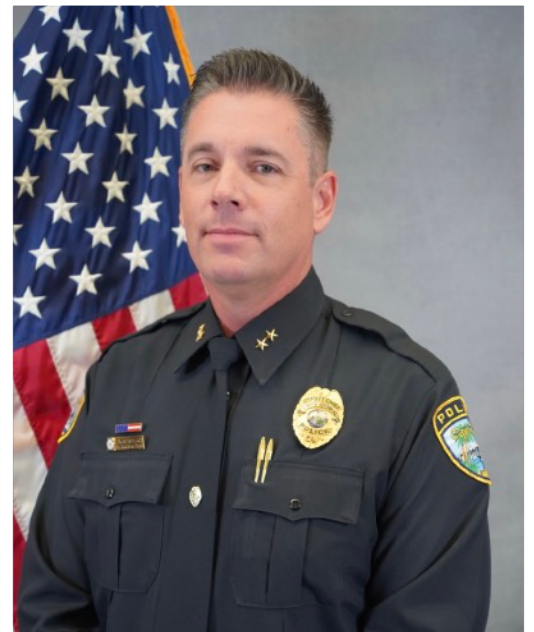


DEPUTY CHIEF DANA COSTON

Deputy Chief Dana Coston commands the Administration Division, which includes Professional Standards, Communications & Logistics, and Community Services Bureaus. He's been with the Cape Coral Police Department since 2000. He has served in many different roles, including a detective liaison on the FBI Joint Terrorism Task Force, the Lieutenant that created CCPD's Public Affairs Office, and the Captain of the Professional Standards Bureau. Deputy Chief Coston has a Bachelor of Arts in Political Science and in History from Emory University. Before coming to CCPD, he was an officer with the Fulton County Police Department from 1997-2000.

DEPUTY CHIEF PHIL VAN LANDSCHOOT

Deputy Chief Phil Van Landschoot commands the Operations Division and day-to-day operations of the Patrol, Investigative Services, and Special Operations Bureaus. He began his career with the Department in 1998. Since then, he's worked as a Polygraph Examiner, Motor/Traffic Sergeant, Personnel and Training Sergeant, Detective Sergeant in the Investigative Services Bureau, Patrol Bureau Lieutenant, and Special Operations Bureau Captain. Deputy Chief Van Landschoot earned a Master's of Science in Law Enforcement and Public Safety Leadership from the University of San Diego, and a Bachelor of Science in Education, Training, and Development from Southern Illinois University.



OFFICE OF THE CHIEF



PUBLIC AFFAIRS OFFICER MERCEDES PHILLIPS

Officer Mercedes Phillips is the Public Affairs Officer for the Department. Officer Phillips started with the Cape Coral Police Department as a patrol officer in 2022. Prior to that, she was an officer for the Montgomery County Police Department in Maryland for three years. She has a Bachelor of Science in Psychology from Southeastern University in Florida and a Master of Science in Forensic Psychology with a specialization in Police Psychology from Walden University.

PUBLIC AFFAIRS OFFICER LISA GREENBERG

Lisa Greenberg was hired as the Public Affairs Specialist in 2023. She supports all public affairs activity, including working with the media and creating content for the Department's social media. She handles all forms of external and internal communication. She was an Anchor at Fox 4 for nine years before coming to the Department. She has a Bachelor of Science in Communications from the University of Florida.



GRANT WRITER/COORDINATOR SHANNON NORTHORP

Shannon Northorp is the Grant Writer/Coordinator for the Department. She researches, writes, and manages all of the Department's grants and grant-funded projects. In FY 23, she brought in over \$1 million in grant funding supporting programming, state-of-the-art equipment, and personnel. She maintains a Grant Professional Certified (GPC) credential, which demonstrates excellence in the grants profession.



PATROL BUREAU

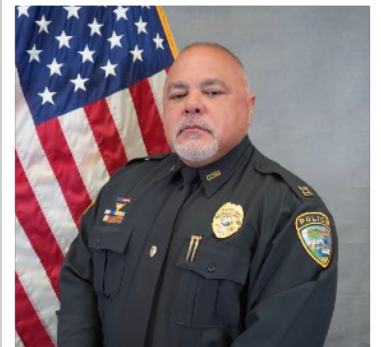
OPERATIONS



The Patrol Bureau is the backbone of the Department. This Bureau is our largest operational component made up of officers involved in every incident, activity and investigation. They are the “face” of the Department; the first line of service to our community. Patrol officers are on duty 24 hours a day, 365 days a year to keep you safe. Patrol officers work 12-hour shifts and are divided into four platoons (two day shifts & two night shifts). Each platoon is made up of a Watch Commander at the rank of Lieutenant, four Sergeants, and approximately 30 Officers. Additional support is provided by Public Service Aides & the Police Volunteer Unit.

CAPTAIN BRAND CHENAULT

Captain Brand Chenault is the Commander of the Patrol Bureau. He's been with the Department since 1994, and has served in many roles, including a Property Crimes Sergeant, Patrol Sergeant, and was a major asset in the Traffic Unit for many years. He was a proud Marine in the United States military for eight years. Captain Chenault has a Bachelor of Arts in Public Safety Administration.



TEAMWORK ON PATROL



Working in Patrol requires great teamwork every day, and here's one example. Early in the morning on November 3, 2023, officers responded to a burglary in progress. They established a perimeter, met with potential victims, and gathered evidence, ultimately arresting a suspect for occupied burglary, unoccupied burglary, grand theft, grand theft auto and resisting police officers. One officer alone may not have been able to accomplish this so quickly, but several officers, including the ones featured in this photo, worked together to seamlessly keep the community safe.

SPECIAL OPERATIONS BUREAU

OPERATIONS



The Special Operations Bureau is one of the most diverse at the Cape Coral Police Department, with responsibility for specialized and targeted enforcement activities and special events within the City. The Special Operations Bureau is made up of the following units: Aggressive Driving Enforcement, Aviation, Impaired Driving Enforcement, K9, Marine Enforcement, Major Crash Investigations, Unmanned Aerial Vehicle Program, Motors, and the Police Volunteer Unit.

CAPTAIN JENNIFER MATLOCK

Captain Jennifer Matlock commands the Special Operations Bureau. She began her career with the Cape Coral Police Department in 1997, and has worked in the Community Services Bureau, Professional Standards Bureau, and the Patrol Bureau. Captain Matlock received her Bachelor of Science in Criminal Justice and a Master of Science in Abnormal Psychology from International College in Fort Myers, Florida.



OUR FIRST FEMALE K9 HANDLER

Officer Cassandra Hargis became the first female K9 handler within the Cape Coral Police Department, making history with her German Shepherd, Enny.

POLICE VOLUNTEER UNIT OPERATIONS



The Police Volunteer Unit (PVU) falls under the Special Operations Bureau and is made up of people who live in our community and want to give back to the City of Cape Coral. Volunteers first attend classroom and on-the-job training to become members of the PVU. They are assigned to one of three PVU divisions: Road Patrol, Marine Patrol and Administration.

Volunteers help with community outreach programs, staff the Information Desks at Police Headquarters and at City Hall, assist officers with traffic control, and work special events.

In 2023, the PVU put in 36,328 volunteer hours for an approximate payroll savings of \$684,802.34 for the city.

We would like to honor PVU Coordinator Jerry Monroe, who passed away in January of 2024 after being diagnosed with cancer. He was a Police Volunteer for almost 16 years and will be sorely missed.



INVESTIGATIVE SERVICES BUREAU

OPERATIONS



The Investigative Services Bureau is responsible for long-term, in depth, undercover and technical investigations. The Bureau is made up of the following units: Major Crimes, Property Crimes, Narcotics, Economic Crimes, Crime Analysts, SWAT, Crisis Negotiation Team, Special Investigations, Evidence/Property, Forensics, and Victim's Assistance.

CAPTAIN DON DONAKOWSKI

Captain Don Donakowski started with the Department in 2000. In that time, he's been a Administrative Lieutenant, Field Training Officer Administrator, Assistant SWAT Team Commander, Lieutenant in the Special Operations Bureau, and Captain of the Patrol Bureau. Captain Donakowski has a Bachelor's in Criminal Justice from Illinois State University.



HATE CRIME INVESTIGATION & ARREST

In March of 2023, bricks were thrown at the door of the Chabad Jewish Center, hit a parked car, and threw a Menorah to the ground. Our Major Crimes Unit spent countless hours piecing together evidence and information ultimately leading to Maron Raymon as the suspect in this malicious and targeted hate crime. Based on the investigation, Mr. Raymon was arrested and

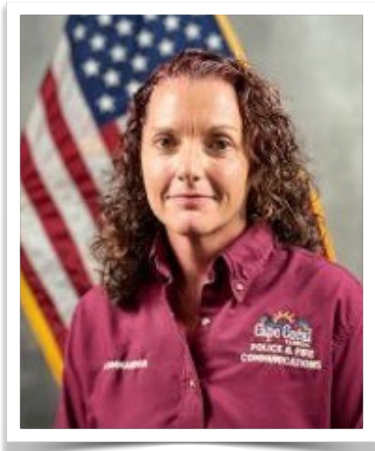
charged with Attempted Burglary, Criminal Mischief to a Place of Worship, plus a Hate Crime enhancement outlined in F.S.S. 775.085, Evidencing Prejudice While Committing an Offense.

COMMUNICATIONS & LOGISTICS BUREAU

ADMINISTRATION



The Communications and Logistics Bureau is responsible for Police and Fire radio communications and Computer Aided Dispatch (CAD) services through the Communications Center, which also processes all emergency and non-emergency calls for service. Records, the Quartermaster, the Court Liaison, and the Fleet Liaison also fall under this Bureau. Our Department could not function without the support of this critical Bureau, which is operated 24 hours a day, 365 days a year.



COMMANDER TAZKOMA BURGUYNE

Tazkoma Burgoyne started with the Department as a Telecommunicator in 2001 and promoted through the ranks to lead the Bureau. She has her Florida State DOH Certificate and has been the Terminal Agency Coordinator for FCIC/NCIC and Point of Contact for the DAVID system. She also has APCO Police & Fire Communications Instructor certifications.

911 DISPATCH NAMED TEAM OF THE YEAR

Our 911 Dispatch was selected as the Florida Association of Public-Safety Communication Officials (APCO) 2023 Team of The Year for their courage, strength and resiliency they displayed in preparation for, during, and in the aftermath of Hurricane Ian.



COMMUNITY SERVICES BUREAU

ADMINISTRATION



The Community Services Bureau focuses on police and community relations and protecting our city's schools. This Bureau includes School Resource Officers, Community Oriented Policing (COP) Officers, Community Outreach, and Police Explorers. The School Resource Unit has three Sergeants and at least one Officer in each school. One Sergeant and three COP Officers work to identify problems in neighborhoods and implement proactive solutions. The Community Outreach Coordinator manages programs like 'Do the Right Thing,' which recognizes students for positive actions.



CAPTAIN MATT CAMPION

Captain Matt Campion has been with the Department since 2006. He served as a Field Training Officer on Patrol, a Street Crimes Officer, and worked as a Background Detective in the Professional Standards Bureau before he became a Patrol Sergeant in 2016. He then became an Intel Sergeant. He was promoted to Lieutenant in 2021 and served as a Watch Commander, Administrative Patrol Lieutenant, and most recently, the Community Services Bureau Lieutenant. Captain Campion has a Bachelor of Science in Criminal Justice Management from Union University.

POLICE ATHLETIC LEAGUE

Our Police Athletic League (PAL) program falls under the Community Services Bureau. PAL's mission is to promote a healthy lifestyle and build positive relationships between officers and the city's youth by connecting them to programs and opportunities in the community. In 2023, PAL sponsored 31 participants, which is double the number from the previous year. PAL partner organizations include the Storms Football and Cheerleading Programs, Cape Junior Football, Hoops on a Mission (seen in this photo), Southern Starz Gymnastics, Cape Youth Baseball, and Cape American Baseball.



PROFESSIONAL STANDARDS BUREAU

ADMINISTRATION



The Professional Standards Bureau handles recruitment, hiring and testing, training, internal affairs, accreditation, and payroll for the Department. Every employee, including Professional and Sworn Staff, is processed by the Bureau's Personnel Unit. The Bureau's Training Unit administers all internal and external training. Every proof, review, assessment and inspection related to accreditation is managed by the Bureau's Accreditation Office. Every policy, procedure and document for the Department is validated and administered by this Bureau.

CAPTAIN ALLAN KOLAK



Captain Allan Kolak has been with the Department since 1997. Before that, he was a road deputy with the Charlotte County Sheriff's Office for one year. Since joining CCPD, Captain Kolak has worked heavily in the DUI Unit and still serves as an instructor for the Institute of Police Technology and Management, specializing in the Drug Recognition Expert program. He was a Traffic Homicide Investigator, Fleet Liaison, School Resource Officer, and a Public Affairs Officer. He was promoted to Lieutenant in 2019 before becoming Captain of the Professional Standards Bureau. Captain Kolak has a Bachelor of Science in Criminal Justice and a Master of Arts in Organizational Leadership from California Coast University.

PROFESSIONAL TRAINING STAFF

Our professional training staff, seen in this photo with one of the 2023 graduating pre-deployment classes, is responsible for leading this training for newly hired police officers. These officers first go through the Police Academy before spending six weeks with our Department in pre-deployment.



ACCOMPLISHMENTS & RECOGNITIONS



MULTI-ACCREDITED AGENCY

Being an accredited agency subjects our Department to detailed review by outside entities and holds us to the highest standards set by the accrediting bodies. Accreditation is an ongoing process that drives policy and procedure decisions to ensure the Cape Coral Police Department operates at a standard level of service our community can be proud of.

In 2023, we maintained the following:

- Commission on Accreditation for Law Enforcement (CALEA): continuously accredited since November 18, 1989, including Meritorious, with Excellence and Gold Standard, and considered a Flagship Agency
- CALEA Public Safety Communications: accredited since July 26, 2014
- NSI/National Accreditation Board ISO/IEC 17020 Accreditation for Forensics Laboratory: issued February 19, 2018
- ANAB Accreditation in Latent Examination of Fingerprints for Forensics Unit: gained in December 2020



ACCOMPLISHMENTS & RECOGNITIONS



POLICE TRAINING FACILITY CONSTRUCTION

The Cape Coral Police Department's new training facility is under construction. We broke ground on the state-of-the-art training center in August of 2023, and construction is currently a month ahead of schedule. The new facility is expected to be completed in 2024.

Several years ago, the Department identified the need to have its own training facility within the City limits. Right now, officers must travel outside the City for scenario-based training and state-mandated firearms qualifications.

Funding from the Police Protection Impact Fees (Special Revenue Fund) was approved for the design and construction of the facility in Northwest Cape Coral.



ACCOMPLISHMENTS & RECOGNITIONS



GRANT FUNDING

Grants help our Department pay for a new vehicles, training, equipment, and more personnel. This money allows us to expand on what we're capable of. Our Grant Writer advocates for our Department to receive these grants to enhance our overall ability to keep the community safe. Our Grant Writer secured more than \$1 million in funding for the Cape Coral Police Department in 2023.

Those grants funded the following:

- Traffic safety initiatives = \$194,713
- Marine enforcement and education = \$257,500
- Victim services = \$136,339
- Forensics equipment, training, and lab modifications = \$291,641
- License Plate Readers = \$105,000
- Equipment for Investigative Services Bureau = \$20,856
- SWAT equipment = \$21,350
- School Resource Officer equipment = \$15,000
- Narcan = \$12,000

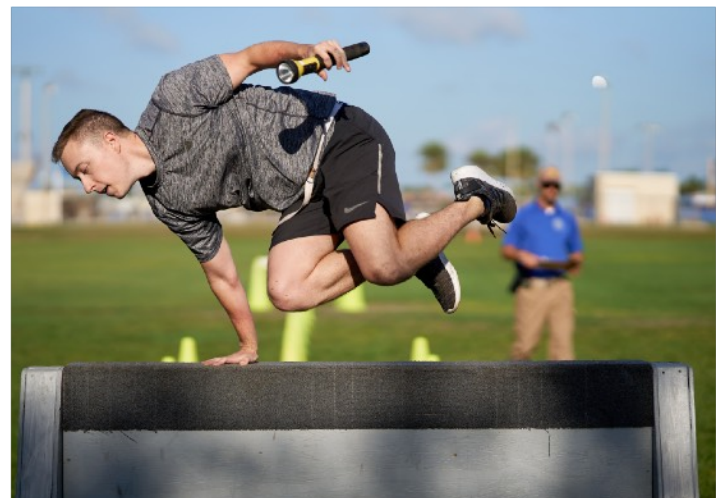


ACCOMPLISHMENTS & RECOGNITIONS



RECRUITMENT & HIRING

The Cape Coral Police Department is currently authorized for 307 officers with 30 vacancies. Our recruitment team has been working hard to hire the best officer candidates to serve our community. In 2023, they implemented new strategies and included more testing dates to maximize our potential. In 2023, the Department processed 742 applications for sworn police officers. Of those applicants, 25 were hired.



ACCOMPLISHMENTS & RECOGNITIONS



RETIREMENTS

- Deputy Chief Michael Catania
- Deputy Chief Darren McKenna
- Captain Dina Cox
- Captain John Lanza
- Lieutenant Brian Hite
- Sergeant Dan Frantz
- Officer Lenny Salecki



- Detective Josh Silko
- Officer Gene Raphael
- Officer John Kane
- Officer Carl Cannady
- Officer Paul Cicchini
- Marie Mullins — Professional Staff
- Robin Rogers — Professional Staff

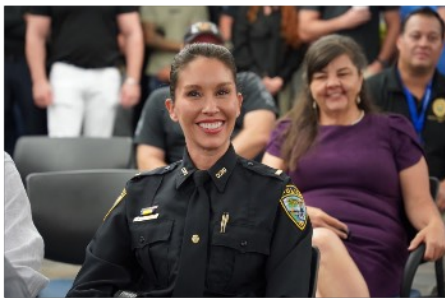


ACCOMPLISHMENTS & RECOGNITIONS



PROMOTIONS

We had 23 promotions in 2023, two of which were Deputy Chiefs.



- Deputy Chief Dana Coston
- Deputy Chief Phil Van Landschoot
- Captain Jennifer Matlock
- Captain Brand Chenault
- Captain Allan Kolak
- Captain Matt Campion
- Lieutenant James Lear

- Lieutenant Brian Kearney
- Lieutenant Julie Green
- Lieutenant Erick Rosario
- Lieutenant Doug Coons
- Lieutenant Mike Masiero
- Sergeant Joseph Zalenski
- Sergeant Nicholas Zarrillo
- Sergeant Jonathan Duffy
- Sergeant Jeff Barkley

- Sergeant Jason Behun
- Sergeant Jerry Buonocore
- Sergeant Sarah Johnson
- Sergeant Paul Martin
- Sergeant Jason Sprague
- Sergeant Stephen Burkhart
- Sergeant Adam Masino

NEW HIRES

PROFESSIONAL STAFF

We hired 18 non-sworn professional staff in 2023.

SWORN PERSONNEL (OFFICERS):

We hired 25 sworn personnel in 2023.



AWARDS



2023 OFFICER OF THE YEAR

Officer Jarrett Bridges was awarded our 2023 Officer of the Year after receiving two back-to-back Lifesaving Awards. One Lifesaving Award resulted from an incident on October 30, 2023. Officer Bridges and Officer Steven Klakowicz were called to help a man who was trapped under his car after his carjack failed. The officers lifted the car off the man, saving his life. The second Lifesaving Award was from a traffic crash on October 16, 2023. Officer Bridges quickly noticed the driver of one vehicle was unconscious and unresponsive. Officer Bridges and Officer Martinez performed CPR and were able to save his life. Officer Bridges continually shows poise and a high level of awareness on the job. He prioritizes his physical fitness (to the point where he can lift a car). He acts without hesitation to save lives and serve his community. Officer Bridges

embodies what it means to be a Cape Coral Police Officer every day and was recently selected to be part of the K9 Unit.

2023 EMPLOYEE OF THE YEAR

911 dispatcher Amanda Cornine was named our 2023 Employee of the Year for her ability to handle a stressful situation with excellence and grace. She used every resource available to help organize a search and rescue mission for two lost kayakers. She also received a Commendation Award and was named Southwest Florida Police Chief's Association Civilian of the Year for 2023.



AWARDS



MERITORIOUS SERVICE AWARD



Members of the Department are given this award for exceptional performance of duty, including extraordinary acts of courage or actions that bring great credit upon the Police Department or recipient through devotion to duty or service to the public on or off-duty.

Chief Sizemore presented Officer Kelsey Meadows and Officer Anthony Bianco with the Meritorious Service Award for their fearless actions related to a 2022 event.

LIFESAVING AWARD

This award is given to officers who used major lifesaving measures. Without the intervention of these officers, people would've lost their lives. In 2023, the Cape Coral Police Department had 22 Lifesaving Award recipients.

Chief Sizemore recognized Officer Tyler Fritz and Officer Justin Myers with Lifesaving Awards for saving a woman who drove into a canal. The driver called 911 to say her car was filling with water and she was trapped inside. Officer Myers and Officer Fritz were the first to arrive on the scene and, without hesitation, went into the canal to rescue her. They broke the windows to get to the driver, who was completely underwater and appeared unconscious. They pulled the driver out through the window and took her to safety. Without their heroic efforts and quick thinking, this woman could've lost her life.

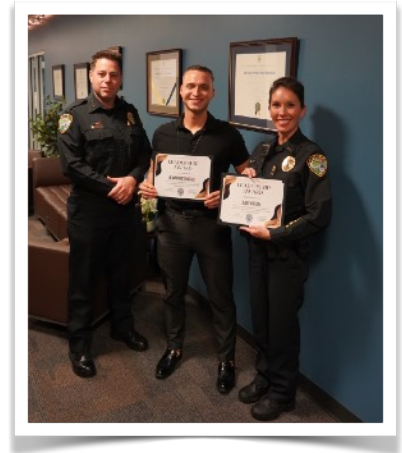


AWARDS



LEADERSHIP AWARD

Chief Sizemore gave Detective Brandon Sancho and Lieutenant Julie Green Leadership Awards for working tirelessly to research and design new uniforms for patrol. These uniforms will be fully implemented this year and provide patrol officers with a sharp, professional look that is functional and tactical.



OTHER NOTEWORTHY AWARDS



LAW ENFORCEMENT EXEMPLARY SERVICE AWARD

The State Attorney's Office recognized Detective Jason Hicks with this award.

2023 DRUG RECOGNITION EXPERT OF THE YEAR

Officer William Dotson received this award from the Florida Law Enforcement Liaison Program.



AWARDS



CITIZEN RECOGNITION AWARDS



- Ken Sposato of Cape Coral Towing: While on his way home from work, Sposato saw a drunk driver cross into the wrong direction of traffic. He quickly called 911 to report the drunk driver. He followed the driver until officers arrived and gave officers a great witness statement. Because of his actions, a drunk driver was taken off the streets.

- Larry Ramirez with Tony's Pest Control: Ramirez stopped to help a person in distress and led officers to the suspect, allowing officers to make an arrest.



2024 GOALS



RECRUIT MORE OFFICERS WITH HIRING BONUS

In January of 2024, the City Council approved a hiring bonus for new officers. This hiring bonus includes \$5,000 when officers start with the Cape Coral Police Department and another \$5,000 when they complete their probationary period. This decision will significantly boost our appeal to prospective officer candidates. It complements our existing recruitment efforts, which include offering world-class training, state-of-the-art equipment, and robust political and community support. This move by our elected officials reaffirms their steadfast support for our Police Department.



IMPLEMENT NEWLY- DESIGNED UNIFORMS

Our Department elected to redesign our uniforms to update our appearance, focusing on being more modern. We've chosen better materials that are more functional and comfortable in the Florida heat. Our officers have been wearing the same uniforms since 2016, and we knew it was time for a change. As the city grows and improves, our Department is doing the same, and the community's support and perception of us matters. The new uniforms are being purchased using special revenue funds.

2024 GOALS



REVAMP SOUTHEAST PRECINCT

As our city grows, so does our Department. Hurricane Ian caused heavy damage to our "South Substation," and it needed repairs. As we migrate to a quadrant-based patrol model for faster response times, we will slowly integrate police precincts into each quadrant. These precincts will help us keep up with the city's exponential growth. The South Precinct will be up and running in 2024, propelling us forward with our plans for exponential growth!



INTEGRATION OF NEW UAV PROGRAM

We are excited to announce that in 2024, we will fully integrate our Unmanned Aerial Vehicle, or "UAV" program. UAVs are small aircraft piloted from the ground. They carry no passengers and have built-in cameras to give our officers a birds-eye view of whatever area they are investigating. We've been researching, training, and attaining the necessary equipment to bring this significant asset to the City of Cape Coral. These UAVs will further enhance our investigations.





CAPE CORAL POLICE DEPARTMENT

2023 ANNUAL REPORT



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