



# ANNUAL REPORT

2024





POLICE

Cape Coral

EST 1971  
FL



## **VISION FOR THE DEPARTMENT**

To become the premier law enforcement agency in Florida.

## **MISSION OF THE DEPARTMENT**

Partnering with our community to attain the highest level of safety for all.

## **DEPARTMENT VALUES**

Operating with professionalism and compassion that fosters public trust.

# CHIEF OF POLICE

## ANTHONY SIZEMORE



**C**hief Anthony Sizemore has been with the Cape Coral Police Department since 1998. Throughout his career with CCPD, he has worked his way up the ranks, starting as a Patrol Officer on the street, and was ultimately selected as Chief of Police in 2020.

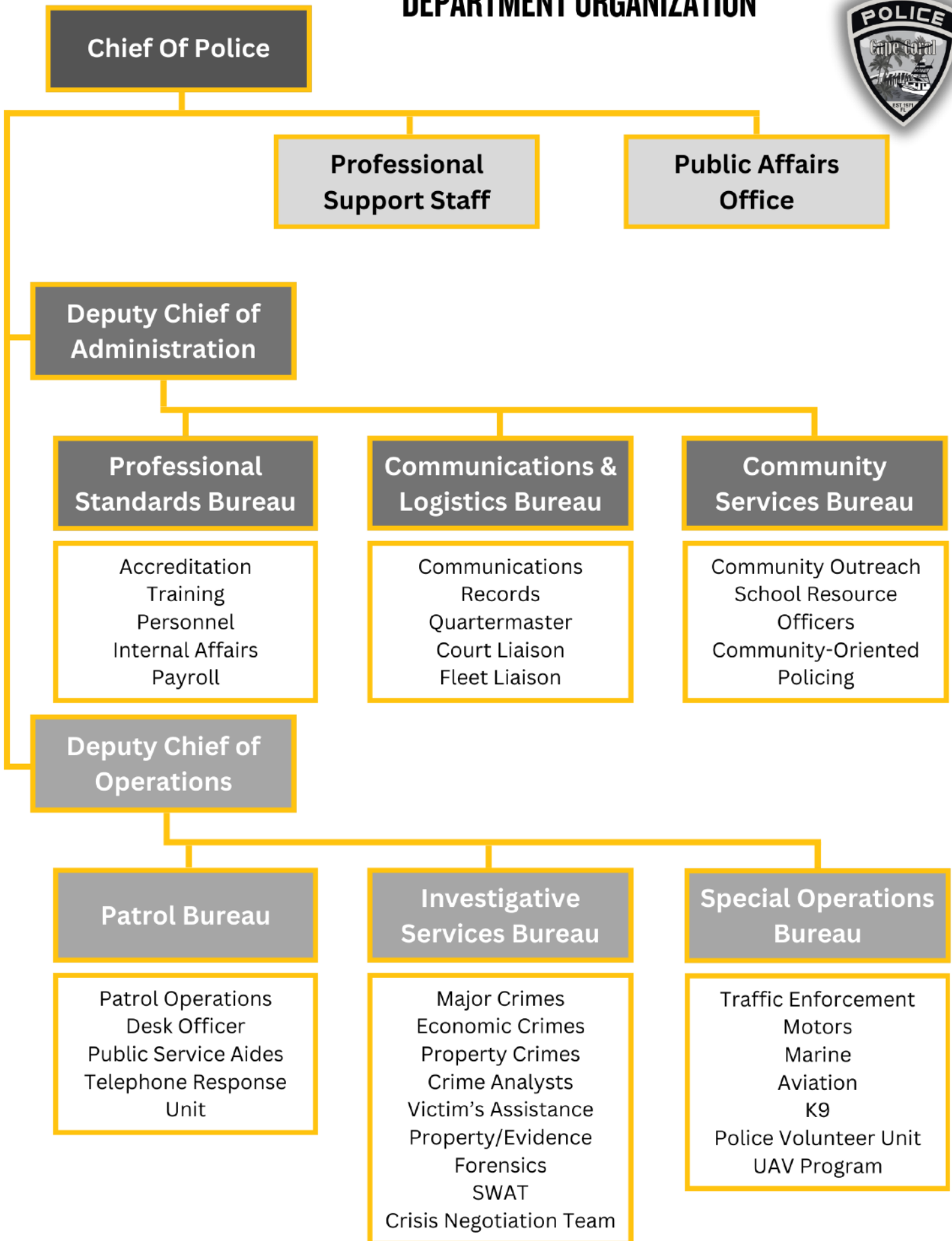
He is the Vice President of the Southwest Florida Police Chiefs Association and serves on the Board of Directors for NAMI Southwest Florida (National Alliance for Mental Illness).

Chief Sizemore is a graduate of the Police Executive Research Forum's prestigious Senior Management Institute for Police and holds a master's degree from the University of San Diego. He is a member of the International Association of Chiefs of Police, the Police Executive Research Forum, and the Florida Police Chiefs Association. Chief

Sizemore is the Executive Director of the Cape Coral Police Athletic League and a member of the Knights of Columbus.

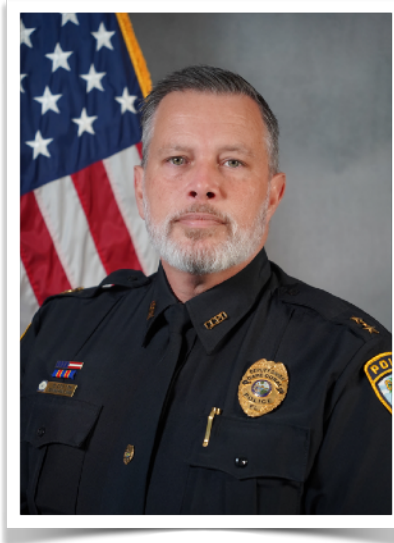
Chief Sizemore is dedicated to partnering with our community to ensure that Cape Coral remains a safe place to live while emphasizing a community-forward, compassionate policing philosophy that fosters public trust.

# DEPARTMENT ORGANIZATION



# OFFICE OF THE CHIEF

The **Office of the Chief** provides administrative and support personnel to the Department. This includes the executive staff, public affairs, grant writing, and administrative and budgetary oversight for the entire Department.

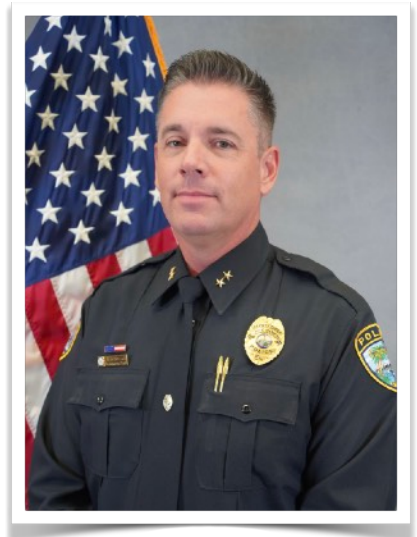


## DEPUTY CHIEF DANA COSTON ADMINISTRATION

Deputy Chief Dana Coston commands the Administration Division, which includes Professional Standards, Communications & Logistics, and Community Services Bureaus. He's been with the Cape Coral Police Department since 2000. He has served in many different roles, including a detective liaison on the FBI Joint Terrorism Task Force, the Lieutenant that created CCPD's Public Affairs Office, and the Captain of the Professional Standards Bureau.

## DEPUTY CHIEF PHIL VAN LANDSCHOOT OPERATIONS

Deputy Chief Phil Van Landschoot commands the Operations Division and day-to-day operations of the Patrol, Investigative Services, and Special Operations Bureaus. He began his career with the Department in 1998. Since then, he's worked as a Polygraph Examiner, Motor/Traffic Sergeant, Personnel and Training Sergeant, Detective Sergeant in the Investigative Services Bureau, Patrol Bureau Lieutenant, and Special Operations Bureau Captain.



# OFFICE OF THE CHIEF

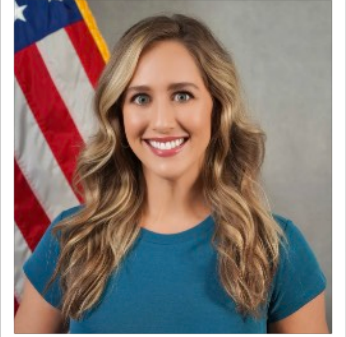


## **PUBLIC AFFAIRS OFFICER MERCEDES SIMONDS**

Officer Simonds has been in Public Affairs since August 2023. The Public Affairs Office handles all forms of internal and external communication. She started with the department as a patrol officer in 2022. Before that, she was an officer in Montgomery County for three years.

## **PUBLIC AFFAIRS OFFICER LISA GREENBERG**

Lisa Greenberg was hired as a Public Affairs Officer in 2023. She supports all public affairs activities, including working with the media and creating content for the department's social media. Before coming to the department, she was an Anchor at Fox 4 for nine years.



## **CHIEF OF STAFF SHANNON NORTHORP**

Shannon Northorp is the Police Projects Coordinator and the department's first-ever Chief of Staff. Shannon brings in over \$1 million each year in competitive grant funding to support programming, equipment, and personnel to enhance our mission and drive innovation within the department. She maintains a Grant Professional Certified (GPC) credential, demonstrating excellence in the grants profession.

## **PLANNING & RESEARCH ANALYST SREEDEVI ANUMULA**

Sreedevi Anumula was hired in 2024. She supports the Chief and works directly with Command Staff on strategic planning, improving department effectiveness, workload assessments, developing directives and policies, and stratified policing. Her experience spans key leadership roles, where she has optimized performance, fostered innovation, and guided organizations toward long-term success.



# OFFICE OF THE CHIEF

## ACCOMPLISHMENTS & RECOGNITIONS

- Maintained status as one of the safest cities in Florida, with a population of over 150,000.
- Completed construction of the Police Training Facility.
- Instituted a \$10,000 hiring bonus for newly hired police officers to be more competitive than other local agencies.
- Pursued grant funding to supplement operational and equipment needs, with over \$1,194,737 in grant funds obtained.
- Redesigned Patrol Officer uniforms to be more functional, tactical, and lightweight.
- Expended 97% of the Department's allocated budget.

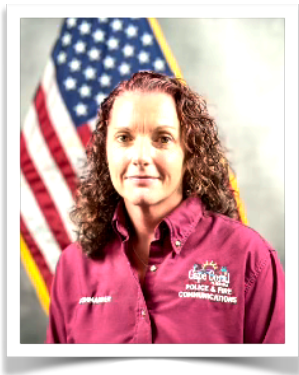
## GOALS & PRIORITIES FOR 2025

- Continue to cultivate professionalism and transparency to maintain public trust.
- Continue to review and refine the organizational structure, staffing, and allocation to ensure the highest level of service possible while meeting operational goals.
- Continue to develop partnerships, improve community relationships, and offer new community-oriented programs based on community needs.
- Continue to identify and adopt appropriate technologies to support department activities and improve our ability to serve the community.
- Formalize and maintain a balanced budget.



# COMMUNICATIONS & LOGISTICS BUREAU

The **Communications & Logistics Bureau** is responsible for the Communications Center, which answers 911 emergency and non-emergency calls. The Bureau is also responsible for ensuring the Department has the equipment it needs through the Quartermaster Section and manages the Records Section, Court Liaison, and Department Vehicles.



## COMMANDER TAZKOMA BURGOYNE

Commander Burgoyne started with the Department as a Telecommunicator in 2001 and has promoted through the ranks to lead the Bureau. She has her Florida State DOH Certificate and APCO Police & Fire Communications Instructor certifications.

## ACCOMPLISHMENTS & RECOGNITIONS

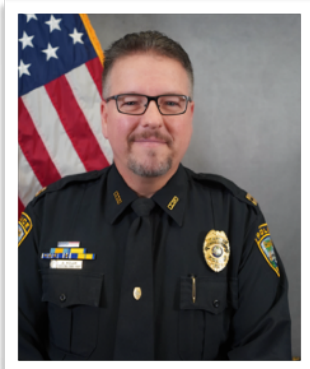
- Maintained accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) for Communications.
- Successfully transitioned to the Hexagon suite from the Computer Aided Dispatch (CAD) system and Records Management System (RMS).
- Answer times for 911 exceed national standards: 99% of 911 calls were answered within 10 seconds.

## GOALS & PRIORITIES FOR 2025

- Increase efficiencies throughout the bureau in handling day to day operations.
- Continue to explore avenues to reduce non-emergency call load within communications.
- Develop positions for career advancement, offering leadership pathways and incentive-based promotions.
- Maintain accredited status.
- Become more active within the local high schools to make students aware of career paths offered within the bureau.
- Explore out-of-the-box staffing alternatives (i.e., contract/part-time positions).

# PROFESSIONAL STANDARDS BUREAU

The **Professional Standards Bureau** plays an administrative support role and, in many ways, functions as a dedicated police department human resources office. This Bureau's responsibilities include Accreditation, Internal Affairs, Payroll, Training, and Personnel (hiring and recruiting).



## **CAPTAIN ALLAN KOLAK**

Captain Kolak worked for the Charlotte County Sheriff's Office for a year before coming to CCPD in 1997. He has worked in the DUI Unit, was a Traffic Homicide Investigator, Fleet Liaison, School Resource Officer, and Public Affairs Officer, and was promoted to Lieutenant in 2019.

## **ACCOMPLISHMENTS & RECOGNITIONS**

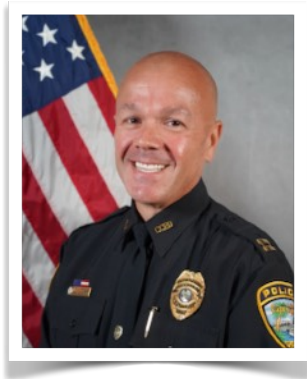
- Maintained accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- In CY2024, we processed 1,062 applications and hired 27 LEO from the 2024 posting. We also hired an additional 13 LEO who tested at the end of 2023 but did not have start dates until 2024 (40 total).

## **GOALS & PRIORITIES FOR 2025**

- Maintain accredited status through CALEA.
- Utilize new recruiting efforts to hire adequate staffing to exceed minimum staffing requirements.
- Increase employee development, leadership skills, and training requirements.
- Increase efficiency of policing services by reducing injuries to officers and damage to police vehicles and equipment.
- Develop a holistic health and wellness program that meets the physical, mental, and emotional well-being of all police department employees.

# COMMUNITY SERVICES BUREAU

The **Community Services Bureau** includes School Resource Officers, Community Oriented Policing Unit, Homeless Outreach Team, and Community Outreach and specializes in residential and business crime prevention and youth service programs through the Police Explorers and the Police Athletic League (PAL).



## CAPTAIN MATT CAMPION

Captain Campion has been with the Department since 2006. He has served as a Field Training Officer, Street Crimes Officer, Background Detective in the Professional Standards Bureau, Patrol Sergeant, and Intel Sergeant. He was promoted to Lieutenant in 2021 and served as a Watch Commander and Administrative Patrol Lieutenant.

## ACCOMPLISHMENTS & RECOGNITIONS

- Continued to develop and implement youth programs that support healthy decisions (Police Athletic League, 'Shop with a Cop,' 'Do the Right Thing').
- Increased homeless coalition services through dedicated personnel; issues have decreased since the adoption and implementation of the new city ordinance.
- Implemented Law Enforcement Against Drugs and Violence (LEAD) in classrooms.
- Increased the number of community events, including Cones with Cops, Coffee with a Cop, Pizza with Police, National Night Out, Trunk or Treat, Teen Driver Challenge, Citizen's Police Academy, Junior Youth Academy, Grill and Chill, and station tours.

## GOALS & PRIORITIES FOR 2025

- Add Citizen's Academy for faith-based organization leaders to partner with local groups.
- Add Youth Outreach Officer, a specialized support for CSB.
- Bicycle Patrol: dedicated bike patrol officers to develop community-police collaboration.
- Homeless Outreach Specialist: contract civilian position who works with the HOT Officer to identify unsheltered individuals and connect them with local resources.
- Add four Community Engagement Officers focused on the business community and growing the department outreach function from the field.
- Add a therapy dog and handler to the School Resource Officer Program.

# PATROL BUREAU

The **Patrol Bureau** is the largest and most recognizable. They are the uniformed officers in marked vehicles responsible for the day-to-day service, including crime suppression and detection, enforcement laws and ordinances, investigation of traffic crashes, initial crime reporting, and other calls for service.



## CAPTAIN BRAND CHENAULT

Captain Chenault has been with the Department since 1994 and has served in many roles, including a Property Crimes Sergeant, Patrol Sergeant, and in the Traffic Unit. He was a proud Marine in the U.S. military for eight years.

## ACCOMPLISHMENTS & RECOGNITIONS

- Responded to approximately 200,000 calls for service (FY24), ranging from quality-of-life issues to deadly force incidents.
- Adopted a modernized strategic plan to optimize the recently-embraced 4-Precinct Model, which is mirrored after the City of Cape Coral's geographical quadrants.
- Began design-work and planning for two new precinct facilities in the Southeast and Southwest quadrants of the city.

## GOALS & PRIORITIES FOR 2025

- Enhance community-oriented and proactive police services by incorporating best practices from peer-accredited agencies.
- Increase efficiency of policing services by reducing injuries to officers and damage to police vehicles and equipment.
- Ensure personnel are available to support proactive policing services.

# INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** is dedicated to serving our city by conducting thorough and professional investigations into serious crimes. Our detectives specialize in gathering evidence, interviewing witnesses, and working closely with prosecutors to ensure justice is served. These investigators are assigned to units such as Special Victims, Violent Crimes, Property Crimes, Narcotics, Special Investigations, SWAT, the Crisis Negotiation Team, and Financial Crimes. This bureau also includes Evidence/Property, Forensics, Victims Assistance, and Analytics.



## **CAPTAIN DON DONAKOWSKI**

Captain Donakowski started with the Department in 2000. He's worked as an Administrative Lieutenant, Field Training Officer Administrator, Assistant SWAT Team Commander, and Lieutenant in the Special Operations Bureau.

## **ACCOMPLISHMENTS & RECOGNITIONS**

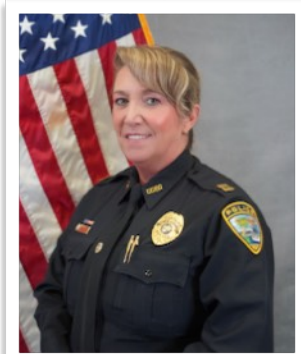
- Added a new Digital Forensic technician along with upgraded software for digital downloads.
- Upgraded video wall and software for the Tactical Intelligence and Analytics Software.
- Expansion of the North storage facility for evidence storage.
- Achieved and maintained credentialing for all advocates through the National Advocate Credentialing Program.

## **GOALS & PRIORITIES FOR 2025**

- Continue to focus on solving crimes efficiently, enhancing public safety, and bringing offenders to justice.
- Provide ongoing training and professional development for investigators.
- Improve intelligence gathering and analysis to prevent and solve criminal activity.
- Enhance collaboration with local, state, and federal law enforcement agencies.

# SPECIAL OPERATIONS BUREAU

The **Special Operations Bureau** is one of the department's most diverse bureaus, responsible for specialized and targeted enforcement activities within the City. It includes K9, Motors, Traffic, Marine, Aviation, Traffic Homicide Investigations, Unmanned Aerial Vehicles (UAV), and the Police Volunteer Unit.



## **CAPTAIN JENNIFER MATLOCK**

Captain Matlock began her career with the department in 1997 and has worked in the Community Services Bureau, Professional Standards Bureau, and Patrol Bureau.

## **ACCOMPLISHMENTS & RECOGNITIONS**

- Significantly increased grant-funded, targeted traffic enforcement activities in key hotspots throughout the city, prioritizing bicycle, pedestrian, and traffic safety programs.
- Updated the department's Natural Disaster Plan for the 2024 Hurricane Season, which was successfully implemented during Hurricanes Milton and Helene.
- Devised, proposed, and adopted a comprehensive plan to develop five high-water vehicles to ensure we are well-prepared for future storms and flooding.
- Partnered with other city departments to establish the necessary infrastructure and signage for the Redspeed school zone camera system, enhancing safety for our students.
- Developed a comprehensive plan to purchase, train, and deploy a bloodhound to be used for the increasing number of missing persons cases in our community.

## **GOALS & PRIORITIES FOR 2025**

- Ensure the safe movement of people and vehicles throughout the city by maximizing targeted enforcement measures.
- Facilitate the seamless implementation of the Redspeed school zone camera system and effectively manage the notice of violation process.
- Proactively address our community's evolving safety needs; evaluate our officers' training needs to guarantee they are fully equipped to tackle future challenges.

# POLICE VOLUNTEER UNIT

The **Police Volunteer Unit** falls under the Special Operations Bureau and is made up of people who live in our community and want to give back to the City of Cape Coral.

Volunteers first attend classroom and on-the-job training to become members of the PVU. They are assigned to one of three divisions: Road Patrol, Marine Patrol, and Administration. Volunteers help with community outreach programs, staff the Information Desks at Police Headquarters and City Hall, assist officers with traffic control and work special events.



In 2024, the PVU put in 39,861 volunteer hours for an approximate payroll savings of \$1,269,453 for the city.



# OTHER ACCOMPLISHMENTS & RECOGNITIONS

## MULTI-ACCREDITED AGENCY

Being an accredited agency subjects our Department to detailed review by outside entities and holds us to the highest standards set by the accrediting bodies. Accreditation is an ongoing process that drives policy and procedure decisions to ensure the Cape Coral Police Department operates at a standard level of service our community can be proud of.

In 2024, we maintained the following:

- Commission on Accreditation for Law Enforcement (CALEA): continuously accredited since November 18, 1989, including Meritorious, with Excellence and Gold Standard, and considered a Flagship Agency.
- CALEA Public Safety Communications: accredited since July 26, 2014.
- NSI/National Accreditation Board ISO/IEC 17020 Accreditation for Forensics Laboratory: issued February 19, 2018.
- ANAB Accreditation in Latent Examination of Fingerprints for Forensics Unit: gained in December 2020.

## PATROL CAR REDESIGN



In 2024, we designed a new look for our patrol vehicles! This marks the beginning of an updated fleet that reflects our department's modern, professional, and forward-thinking approach to policing.

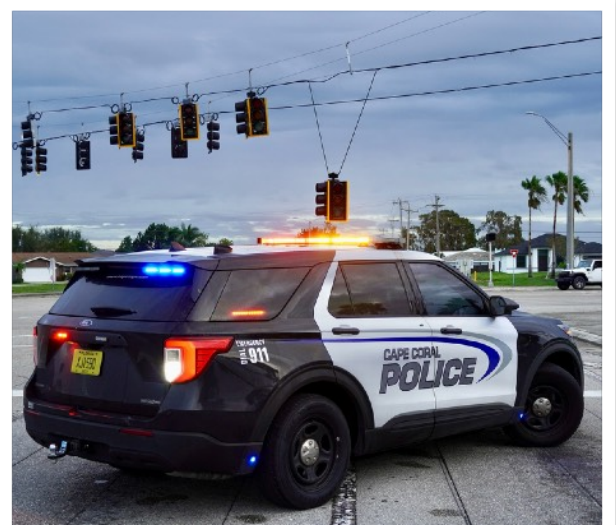
While you'll still see our existing vehicles on the road, they will gradually be phased out as we transition to this new look. These updated units maintain the same commitment to safety, service, and visibility, ensuring our officers can

effectively serve the community while sporting a sleek and refreshed design.

# OTHER ACCOMPLISHMENTS & RECOGNITIONS

## WEATHERING THE STORMS

When Hurricanes Milton and Helene struck, the Cape Coral Police Department was on the front lines, ensuring the safety and well-being of our community. As first responders, our officers worked tirelessly before, during, and after the storms, responding to emergency calls, conducting rescues, clearing roadways, and assisting residents in need.



# OTHER ACCOMPLISHMENTS & RECOGNITIONS

## VETERANS DAY PARADE GRAND MARSHAL

Officer Jeff Karau was honored as the 2024 Veterans Day Parade Grand Marshal! He was in the Army for almost 26 years and has more than 45 years of service between the military and his law enforcement career. Officer Karau and other veterans remind us of the commitment and sacrifices made daily to keep us safe.



## DUI ENFORCEMENT

In 2024, our department made **450 DUI arrests**, reinforcing our commitment to keeping the roads safe. We continue to prioritize impaired driving enforcement to protect our community through both education on the dangers of drunk and drugged driving and enforcement through specialized traffic operations and daily patrols.

# OTHER ACCOMPLISHMENTS & RECOGNITIONS

## RETIREMENTS

- Detective Brice Bearman
- Officer Mikal Jahaaski
- Carla Adams - Professional Staff
- Sjanya Subick - Professional Staff
- Officer Jason Criazzo
- Captain Don Donakowski
- K9 Officer Chris Clapp



## PROMOTIONS

In 2024, we proudly promoted John DiGiovanni to the rank of Sergeant.

Throughout his career, Sergeant DiGiovanni has demonstrated dedication, leadership, and a commitment to community service, from his role as a School Resource Officer to his new position as Sergeant.

## NEW HIRES

### SWORN PERSONNEL (OFFICERS)

We welcomed 40 new sworn personnel in 2024.

### PROFESSIONAL STAFF

We hired 4 non-sworn professional staff in 2024.



# AWARDS

## 2024 OFFICER OF THE YEAR

Due to his current assignment in a specialized unit, we cannot publicly release the name and photo of our 2024 Officer of the Year, but his achievements deserve recognition.

Chief Anthony Sizemore proudly recognized one of our Detectives as the 2024 Officer of the Year for his outstanding dedication and contributions to the Violent Crimes Unit. With more than 30 years of law enforcement experience, this Detective has demonstrated exceptional work ethic, commitment, and professionalism. Known for his willingness to take on any challenge, he has played a critical role in investigations that enhance public safety. We thank him for his continued service to the Cape Coral Police Department and our community.



## 2024 EMPLOYEE OF THE YEAR



Commander Tazkoma Burgoyne of our Communications & Logistics Bureau was named the Cape Coral Police Department's Employee of the Year for 2024!

Commander Burgoyne has spearheaded a significant project: upgrading our Computer-Aided Dispatch and Records System, which enhances our efficiency and service to the community.

# AWARDS

## LIFE SAVING AWARD

This award is given to officers who use major life-saving measures while performing their duties. In 2024, the Cape Coral Police Department had 11 Life Saving Award recipients.

On April 16, 2024, Officers Nick Jones and Mat Lemos were presented with Life Saving Awards for rescuing a man and woman from a house fire. The man was in a wheelchair and trapped in the garage. The two were first on scene and quickly jumped into action to ensure they got out safely. Their heroic efforts and quick thinking saved both people's lives.



## TACTICAL DE-ESCALATION AWARD



This award is given to officers who use police tactics to de-escalate a situation that may've otherwise had a deadly result.

On July 15, 2024, Officers Juan Aviles and Robert Hendershot responded to a crisis in NW Cape Coral. A suicidal individual locked himself in his room with multiple hatchets. Despite his aggressive behavior and refusal to drop his weapon, these officers used de-escalation tactics; Officer Aviles provided lethal coverage while Officer Hendershot deployed a Taser. The subject was safely disarmed, detained, and taken for mental health treatment under the Baker Act. Their actions prevented a lethal outcome, earning them the Police Tactical De-Escalation Award.

# AWARDS

## MERITORIOUS SERVICE AWARD

This prestigious award is given to officers who demonstrate extraordinary courage in the line of duty. Chief Sizemore honored five officers with this award:

- Officer Frazzetto
- Sergeant Zarrillo
- K9 Officer Harrison
- Officer Vulicevic
- Officer Johnson

During a major multi-vehicle crash, these officers worked together to rescue a patient from a vehicle submerged in water with fuel surrounding it. They assessed the patient, initiated CPR, controlled bleeding, and applied an AED, giving the individual a fighting chance at survival.



## CHIEF'S SPECIAL RECOGNITION AWARD

This high-level achievement is given to officers for stellar community service. Chief Sizemore presented this award to five officers.



School Resource Officer Jamie Bungard was awarded for his leadership at Oasis Middle School, where he not only works as an officer but also as the Cross-Country Coach. He adjusts his schedule to spend significant time helping students and connecting with them as their coach. He goes above and beyond his duties as a School Resource Officer to inspire athletes and future leaders.

# COMMUNITY EVENTS

## COFFEE WITH A COP



## PIZZA WITH POLICE



# COMMUNITY EVENTS

## CONES WITH A COP



## SHOP WITH A COP



# OVERALL GOALS FOR 2025

## PROJECT 35

Project 35 is a comprehensive 10-year strategic plan that focuses on preparing for the city's significant growth through investments and enhancements in operations, technology, training, and community partnerships. This plan will ensure the department adapts to future challenges while fostering public trust and safety. Our department uses scientific forecasting to ensure that our community remains safe and well-prepared for the future, from advanced infrastructure to enhanced staffing and technology. This project was born in 2024, but we plan to bring it to life in 2025 with a Project 35 steering committee and dedicated project management.



## MAKE PROGRESS ON NEW PRECINCTS

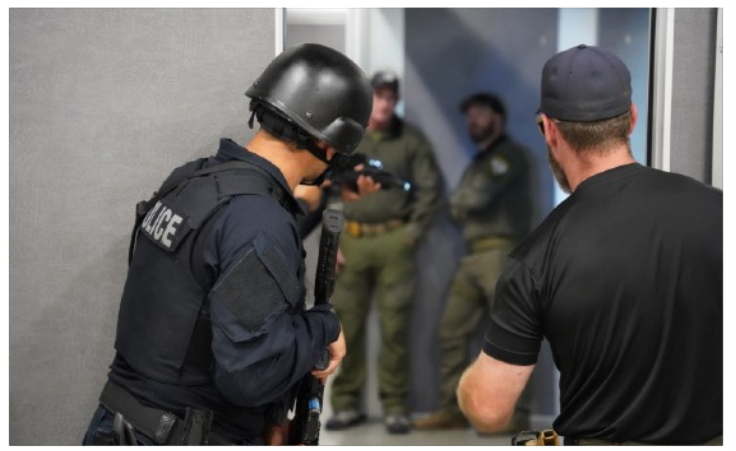


We aim to make significant progress in rebuilding our Southeast Precinct as a stand-alone police substation. The current building leaves us vulnerable to storm flooding, but our new design will enable us to serve our community no matter the conditions. We also plan to move forward with our Southwest Precinct location and make selections for our Northeast and Northwest Precinct sites.

# OVERALL GOALS FOR 2025

## INCREASE THE SCOPE OF TRAINING

Our goal is to expand the scope of police training by leveraging the advanced features of our brand-new, state-of-the-art training facility. As our city continues to experience rapid growth across all areas, we are committed to enhancing the effectiveness and diversity of our training programs. By inviting experts from outside the community to work with our officers, we aim to broaden the global perspective of our training, ensuring our police force is well-equipped to serve and protect a dynamic and evolving city.



## EVOLVING CRIME-SOLVING TECHNOLOGY



We work continuously to identify, adopt, and integrate emerging crime-solving technologies as they become available. As technology evolves, so do the methods to commit crimes. We are dedicated to staying ahead of this ever-changing landscape by embracing cutting-edge technologies that enhance our ability to solve crimes, improve public safety, and ensure our police force is equipped to respond effectively to new challenges.



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**CAPE CORAL POLICE DEPARTMENT**

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